

Carbon Reduction Plan

Wel Medical Ltd

Reporting Period:
2023 -2024 (April - March)

Produced with the support of Litmus Sustainability.



Our Commitment to Net Zero

Wel Medical Ltd is committed to achieving Net Zero emissions by 2045.

Baseline Year

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Organisational Boundary

Our organisational boundary is defined using the operational control approach.

Baseline Year: 2022–2023 (April – March)

Additional Details relating to the Baseline Emissions calculations.

Wel Medical's emissions reporting began in the 2022–23 reporting year. We have reported against the five mandatory categories of Scope 3 mandated under the PPN 006 standard, along with Scope 1 and 2 emissions, based on operational control. We have also voluntarily reported the Fuel and Energy Related Activity category in our Scope 3.

Scope 1 and 2 emissions in our baseline year were generated by the electricity usage at our site, alongside the fuel usage in our company fleet.

Downstream Transportation emissions are not applicable to our organisation because we arrange all freight to our customers, therefore all freight is included in our Upstream emissions.

Staff Commuting figures include homeworking, all air travel & transport includes radiative forcing and we have used life cycle emission factors for Scope 3 activities wherever possible.

Some emissions in our baseline year were calculated using spend-based data & estimated volumes due to a lack of granular data.

Emissions	Total (tCO ₂ e)
Scope 1	13.28
Scope 2 (location-based)	7.35
Scope 3	74.70
Total Emissions	95.24
Emissions Intensity	3.97 (tCO ₂ e/FTE)



Baseline Year Emissions Breakdown

Scope 1	Tonnes CO ₂ e
1.1 Stationary Combustion	0.00
1.2 Mobile Combustion	13.28
1.3 Fugitive Emissions	Excluded (immaterial)
1.4 Process Emissions	Excluded (not applicable)
Scope 2	
2.1 Electricity (location based)	7.35
2.1 Electricity (market based)	Excluded (not applicable)
2.2 Heat and Steam	Excluded (not applicable)
Scope 3 (Upstream)	
3.1 Purchased Goods & Services	Excluded (relevant but not calculated)
3.2 Capital Goods	Excluded (relevant but not calculated)
3.3 Fuel & Energy Related Activities	6.11
3.4 Upstream Transportation & Distribution	21.86
3.5 Waste Generated in Operations	2.72
3.6 Business Travel	8.3
3.7 Employee Commuting & Homeworking	35.61
3.8 Upstream Leased Assets	Excluded (not applicable)
Scope 3 (Downstream)	
3.9 Downstream Transportation & Distribution	0.00
3.10 Processing of Sold Products	Excluded (not applicable)
3.11 Use of Sold Products	Excluded (minimal influence)
3.12 End-of-Life Treatment of Sold Products	Excluded (minimal influence)
3.13 Downstream Leased Assets	Excluded (not applicable)
3.14 Franchises	Excluded (not applicable)
3.15 Investments	Excluded (not applicable)



Current Emissions Reporting

Current Year: 2023 -2024 (April - March)

Additional Details relating to the Current Year emissions calculations.

There were no changes in methodology in between our baseline and current year emissions.

We are committed to continuous improvement in our emissions data, and recalculation of previous years will be implemented in future reports if necessary to maintain an effective base year comparison.

Emissions	Total (tCO ₂ e)
Scope 1	19.1
Scope 2 (location-based)	6.69
Scope 3	63.57
Total Emissions	86.55
Emissions Intensity	3.33 (tCO ₂ e/FTE)

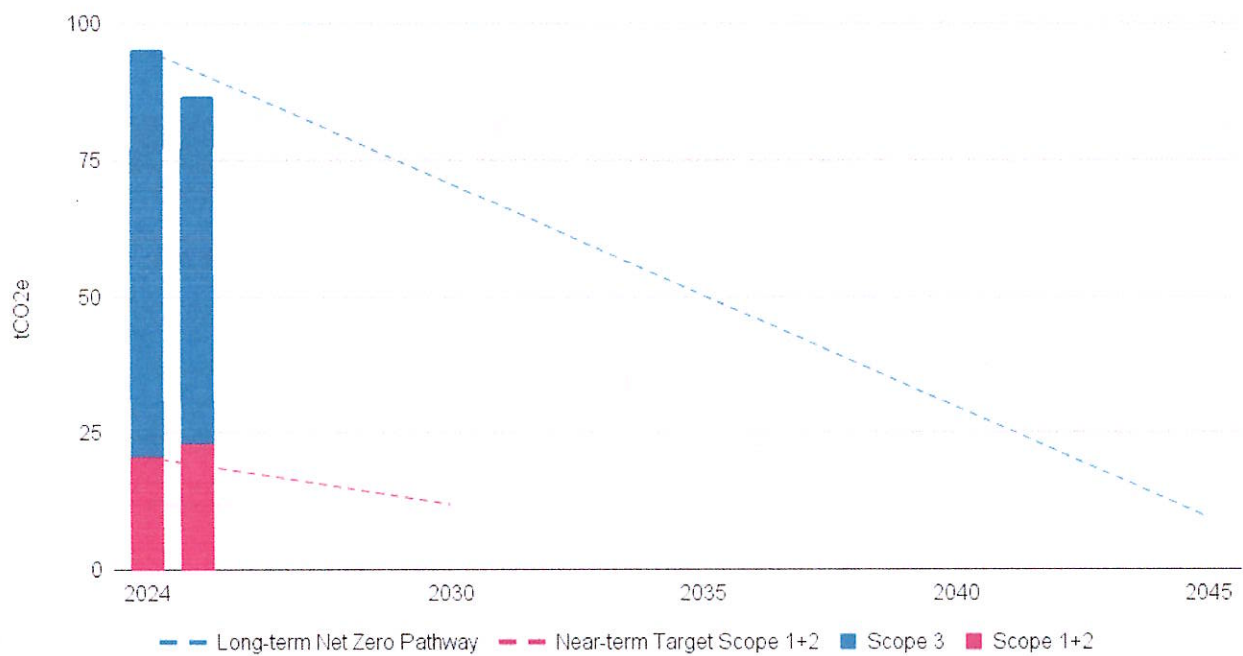


Emissions Reduction Targets

We have committed to a long-term target of achieving net zero by 2045.

In practice, this equates to a 90% absolute reduction in Scope 1, 2 and 3 emissions by 2045 from our 2022-2023 baseline. The remaining 10% of emissions will be balanced by emissions removals to achieve net zero.

We have also set a near-term target of a 42% reduction in Scope 1+2 emissions by 2030 from our 2022-2023 baseline. Our annual emissions reduction targets are set out in the charts below.

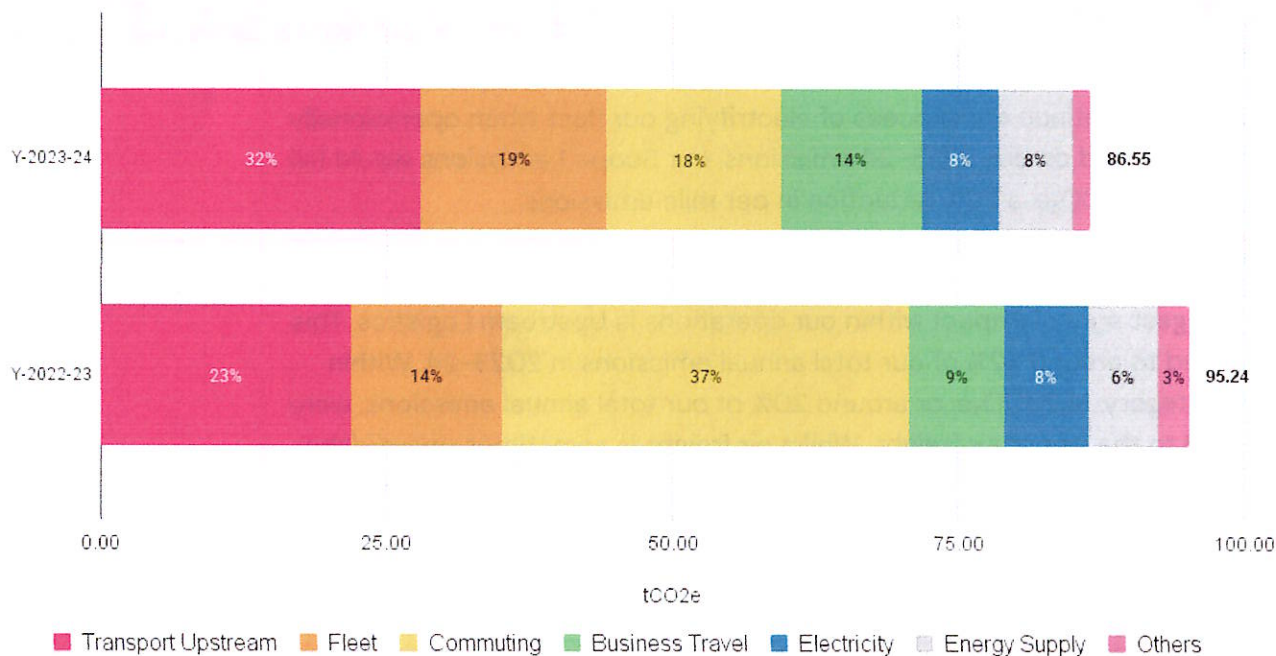


Progress to date

Scope	Baseline Year	Current Year	Change
Scope 1	13.28	19.1	+43.8%
Scope 2 (location-based)	7.35	6.69	-8.9%
Scope 3	74.70	63.57	-15.8%
Total	95.24	86.55	-9.1%

Carbon Reduction Projects

We are committed to taking action to bring down our emissions in-line with our near-term and long-term targets. A materiality analysis of our baseline and current year emissions, showing the key contributors to our carbon footprint, is shown in the chart below.



Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:



Name: CHRIS ANSWORTH

Position: MANAGING DIRECTOR

Date: 30/04/2026

¹ <https://ghgprotocol.org/corporate-standard>

² <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³ <https://ghgprotocol.org/standards/scope-3-standard>

This Carbon Reduction Plan was produced with the support of [Litmus Sustainability](#).

